

Company Policy

- Quality and environmental protection are key requirements that govern our customers' satisfaction and our resultant competitiveness, closely linked to the company's economic success.
- To achieve our zero-defect targets, we work by clearly defined principles. All customer-specific requirements must be carefully coordinated and complied with.
- We operate an active information and communication relationship with employees, suppliers, customers, government bodies, residents, and the public. We pay careful attention to information security in relation to internal and external data, figures, and systems to maintain confidentiality and ensure and safeguard ongoing operations.
- Our responsible and socially aware conduct in society is founded upon a commitment to observe and comply with all relevant legislative provisions, standards, and customer requirements.
- Moreover, we wish to save energy, improve our workplace procedures continuously, and avoid adverse environmental impacts.
- Continuous improvements combined with innovations ensure our competitiveness and our consistently successful track record.
- Promoting employee satisfaction and awareness of quality, environment, and energy as well as information protection, health and occupational safety is an ongoing management responsibility throughout the company.
- Our employees are kept informed and trained about the significance of their activities regarding quality, the environment, and information security.
- In the context of our social responsibility, we pay particularly careful attention to product safety, the sustainable conservation of resources, and the minimization of potential risks for all parties involved and the environment.
- We are committed to providing safe working conditions. We promote the health of our employees and provide them with programs appropriately tailored to suit their needs.
- Mutual respect, openness and the recognition and appreciation of differences are an integral component of VENTREX's corporate culture. Diversity is the phenomenon of variety, the positive consideration of differences between people in terms of gender, skin color, language, ethnic-cultural and religious values, marital status, age, social status, and sexual orientation. These differences are also present at VENTREX. It is therefore important to pay special attention to the issue of diversity and not to see differences as a disadvantage, but rather to recognize and value this diversity. VENTREX's mission is to tap the potential that results from this diversity and, at the same time, individuality.

Graz, February 2022

